

ST NINIAN'S CATHEDRAL PERTH



St Ninian's Cathedral

St Ninian's Cathedral
North Methven Street
Perth
PHI 5PP

Cathedral Office: 01738 632053
www.perthcathedral.co.uk
Registered Scottish Charity SC010656

Profile of the Role of Provost

Purpose of the role

To lead the life and work of St Ninian's Cathedral and to support the Bishop and other senior colleagues in the oversight of the Diocese of St Andrews, Dunkeld and Dunblane.

Challenges of the role

- through inspirational, inclusive, and people-focused Christian leadership to ensure that the whole community feels involved and empowered to contribute to the life of the Cathedral
- to grow and deepen discipleship and vocations within the worshipping congregation, ensuring the Cathedral remains a thriving place of worship, telling the story of Jesus Christ in an open and inviting way
- to promote the Cathedral as the Mother Church of the Diocese and the seat of the Bishop's mission and ministry as one of the Cathedrals of the Scottish Episcopal Church, working ecumenically and connecting with the City of Perth and communities across the Diocese
- to accommodate the many diverse demands made upon the Cathedral and ensure its outreach continues to be effective in proclaiming the Gospel
- to work with the Vestry to establish a strategy to maintain and restore the fabric and lead the necessary fundraising

Main responsibilities of the role

- as Provost of the Cathedral to lead the Vestry to support the life and work of the Cathedral and its congregation
- to work with the Bishop and other senior colleagues, including the Dean and Chapter, in oversight of the Diocesan mission and to be a member of the Bishop's Staff Team and the Diocesan Synod
- to undertake the pastoral care of the congregation including responsibility for the safeguarding of children, young people and vulnerable adults, following the policies of the Scottish Episcopal Church
- to lead in the Cathedral's worship, preaching and pastoral care, develop healthy teamwork, and be personally committed to a pattern of daily worship and prayer
- to represent the church in the public life of the city, and across the Diocese, growing partnerships with other churches and faith communities and with secular interests
- to preside over the Vestry, providing sound governance across the Cathedral and ensuring that the constitution and statutes are faithfully observed. With the Vestry to ensure that the Cathedral's operations are properly managed, including staff, finance, compliance and care of the fabric
- to lead the mission and outreach of the Cathedral, recognising the heritage and securing the future of the building in the 21st century. To lead the Cathedral's development in securing

funds for its immediate and long-term future

- to supervise the curacy at St Columba's, Stanley, overseeing and directing the growth in ministry of the assistant curate and enabling and encouraging the partnership of Saint Columba's and the Cathedral's congregations

Person specification

- an inspirational pastor, approachable and emotionally intelligent. A hospitable, people-focused leader who has experience of, and takes joy from, building community
- one who is passionate about mission and discipleship, who builds relationships with colleagues and embraces the gifts of others
- an engaging preacher and celebrant, who thrives within the liturgical, sacramental and choral tradition but is open to other forms of worship
- a faithful steward of the Cathedral's past and present, able to deliver a vision and strategy for the future. A person led by the Spirit who can guide the Cathedral in its mission
- a person with managerial experience of those in paid and unpaid roles with an understanding of financial management
- a person for whom collaboration is natural, who can empower, develop and nurture the congregation, clergy and lay colleagues alike and be able to supervise as required
- a resilient strategic thinker, with experience of balancing priorities and responding to changing circumstances. One who can enable us to deliver our Five Year Cathedral Plan while ensuring the work of the Cathedral remains rooted in the Gospel
- a priest with at least five years experience in ordained ministry, who is a UK citizen or has leave to remain and the right to work in the UK. The post is subject to PVG disclosure with Disclosure Scotland. Holding a UK driving licence is desirable

In summary

Who are we are looking for?

- a teacher and inspirer for the congregation
- a leader for the Diocese and the Cathedral
- an approachable pastor to all
- a communicator and a listener to city and congregation
- a respecter of worship traditions and an innovator of new ways
- an enabler for achieving the Cathedral's five-year plan

What are we offering?

- a friendly, welcoming and diverse congregation
- a committed Vestry which works together and finds solutions

- an active staff team that makes things happen
- a Diocesan team that works together
- a dedicated office on site
- a modern eco-friendly home with support to settle in

Next steps

This Profile has been prepared by the Bishop and Vestry to help you discern whether you are being called by God to be the next Provost of St Ninian's Cathedral, Perth. If you would like to discuss the role further, you can arrange an informal conversation with the Bishop of St Andrews, the Right Rev'd Ian Paton, via bishop@standrews.anglican.org, or the Dean of St Andrews, the Very Rev'd Graham Taylor, via dean@standrews.anglican.org.

To apply, please complete the application form, and send with C.V. to:

The Bishop of St Andrews, Dunkeld and Dunblane

Diocesan Offices

28a Balhousie Street

Perth PH1 5HJ

or:

bishop@standrews.anglican.org

The closing date for applications is Monday 29th April 2024.

The interviews for those who are shortlisted will take place in Perth on 15th and 16th May. Please keep both days clear.

