

Diocesan Vision

Our Diocese comprises a thriving group of hopeful, caring and committed congregations whose shared life, worship & effective engagement with people and issues in their communities attracts growing numbers of people from diverse backgrounds to share the values and work of our Church

Casting the Net

- “Mission and Growth”
- Growing communities of faith in our Diocese, where mission is central to everything we do
- Growth
 - *Up* to God (individuals)
 - *Together* as a congregation
 - *Out* into the community
 - *More* in numbers

Nine Marks of Mission

1. Worship that renews and inspires
2. Transformed lives and communities
3. Lifelong Christian nurture
4. Reaching out to children and young people
5. Rooted in prayer , word and sacrament
6. The welcome of newcomers and celebration of life events
7. Sharing faith by confident & sensitive evangelism
8. Serving the community in practical ways
9. Ready to seek growth

Mission Action Plan

(Adapted from Mike Chew)



- **Mission**
 - Outward looking engagement with society
 - Living the gospel (not just activities to maintain church)
 - Equipping and supporting church members to live out their faith
- **Action**
 - Focused, specific actions giving expression to God's concern for his world, arising out of convictions, gifts, passion and a sense of vocation
- **Plan**
 - Written agreement on priority actions, with agreed method of delivery, resourcing, outcomes and regular review

CTN MAP



- Diocesan volunteers work as facilitators with churches in a strategic and spiritual process that's flexible
- Enabling Holy Conversations, listening to
 - God
 - Each other
 - The community
- Mission Action Planning leads to a common sense of purpose, it is about transformation

CTN MAP Process



- Bishop meets with Vestry and they agree to go ahead
- Local Mission Planning Group (MPG) is established that reports to Vestry
- Facilitators meet face-to-face with MPG at least 4 times, email and phone interaction in between

CTN MAP Process



Meeting 1

- Discuss services and activities in church over past 18 months
- Outline MAP process
- Suggest a range of CTN related activities to explore church life and what God is calling this congregation to do in this community

Between Meetings 1 and 2 (about 6 months)
MPG leads CTN activities to get people thinking about the church's mission

CTN MAP Process



Meeting 2

- Review CTN-related activities
- Discuss how community needs can be elicited through interviews with community leaders
- Agree plans for MAP workshop inviting whole congregation to a full-day meeting on a Saturday



Meeting 3

MAP Workshop (10.00am-3.00pm)

- Prayer
- Casting the Net and Mission (facilitators)
- Our congregational life (MPG)
- Our community needs (MPG)
- Audit against Nine Marks of Mission (small groups)
- Strengths to build on, areas requiring development (facilitators, Rector)
- Worship

CTN MAP Process



Meeting 4

Discuss workshop report and ideas for **ACTIONS IN MISSION (AiMs)** with facilitators and wider CTN team

After Meeting 4

CTN create first draft of Mission Action Plan with Specific Measurable, Achievable, Resourced, Timed (SMART) AiMs over a 3-year period
MPG develop draft MAP and share with congregation and individuals to get their input and commitment

CTN MAP Process



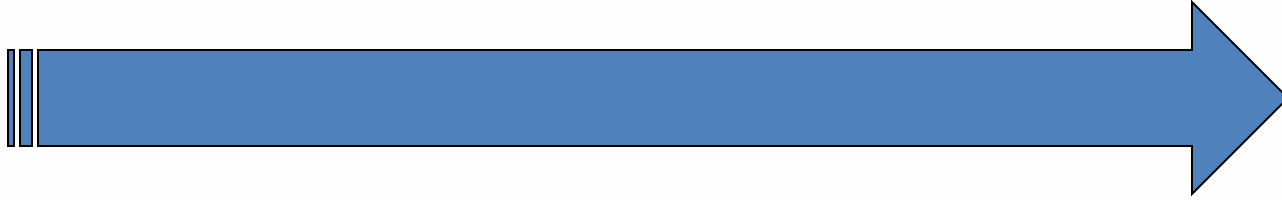
- Mission Action Plan approved by Vestry 3-4 months after meeting 4 (including agreement on resources, processes for implementation and review)
- Launch to congregation (with Bishop David)
- Do the Actions

CTN MAP Process



- Vestry takes responsibility for delivery of actions, reviewing successes and challenges, revising MAP as necessary
- Involve facilitators in key events and keep them informed of progress and challenges
- Share experiences with other congregations
- Vestry meets with Bishop 18 months after launch and attends Sunday service to celebrate achievements in mission

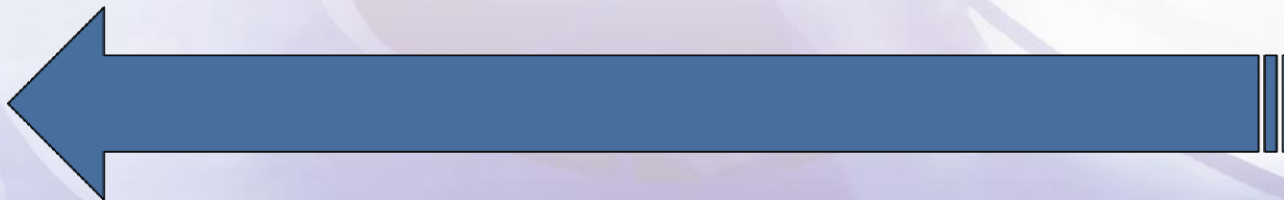
Timing



Communicating: Mission Planning Group, Vestry, Congregation

12 months to create the Mission Action Plan...

Interacting to discern God's will:
through scripture, prayer, discussion and study



To be a missionary...



- Prayer
- Teamwork
- Enthusiasm
- Imagination
- Openness to the Holy Spirit
- Being conscious of calling of what we are and what we are about